

Agenda

SENIOR APPOINTMENTS AND BUCKS PAY AWARD COMMITTEE

Date: Thursday 3 November 2016
Time: 2.00 pm
Venue: Mezzanine Room 1, County Hall, Aylesbury

Agenda Item	Time	Page No
1 APOLOGIES FOR ABSENCE / CHANGES IN MEMBERSHIP		
2 DECLARATIONS OF INTEREST To disclose any Personal or Disclosable Pecuniary Interests		
3 MINUTES For the Minutes of the meeting held on 29 September 2016 to be agreed as an accurate record and signed by the Chairman.		3 - 4
4 EXCLUSION OF THE PUBLIC To resolve to exclude the press and public from the meeting for the following agenda items pursuant to paragraph 4 of Part 1 of the Local Government (Access to Information) (Variation) Order 2006		
5 CONFIDENTIAL MINUTES For the Minutes of the meeting held on 29 September 2016 to be agreed as an accurate record and signed by the Chairman.		5 - 8
6 ANNUAL PAY REVIEW To consider the report and recommendations relating to the Annual Pay Review		9 - 16
7 TRADE UNIONS PRESENTATION Presentation from Trade Unions on 2017/18 pay claim.		17 - 38
8 DATE OF NEXT MEETING 15 December 2016 at 10 a.m. in Mezzanine room 2, NCO.		

If you would like to attend a meeting, but need extra help to do so, for example because of a disability, please contact us as early as possible, so that we can try to put the right support in place.

For further information please contact: Nichola Beagle on 01296 382662, email: njbeagle@buckscc.gov.uk

Members

Mr M Tett (C)

Mr M Appleyard

Mr B Adams

Mr T Butcher (VC)

Mr J Chilver

Mrs A Davies

Mr W Whyte

Minutes

SENIOR APPOINTMENTS AND BUCKS PAY AWARD COMMITTEE

MINUTES OF THE MEETING OF THE SENIOR APPOINTMENTS AND BUCKS PAY AWARD COMMITTEE HELD ON THURSDAY 29 SEPTEMBER 2016 IN MEZZANINE ROOM 3, COUNTY HALL, AYLESBURY, COMMENCING AT 10.00 AM AND CONCLUDING AT 12.00 PM.

MEMBERS PRESENT

Mr M Tett (in the Chair)

Mr M Appleyard, Mr B Adams, Mr T Butcher, Mr J Chilver, Mrs A Davies and Mr W Whyte

IN ATTENDANCE

Mr L Ashton, Ms G Quinton, Ms S Ayton, Ms F Mills, Mr R Schmidt, Ms S Kershaw, Mrs C Capjon and Mr C Tribe (part)

1 ELECTION OF CHAIRMAN AND APPOINTMENT OF VICE-CHAIRMAN

Mr T Butcher proposed Mr M Tett for the role of Chairman, this was seconded by Mr M Appleyard.

DECISION: Mr M Tett was confirmed as Chairman of the Senior Appointments and Bucks Pay Awards Committee.

The Chairman nominated Mr T Butcher for Vice-Chairman, this was seconded by Mr W Whyte.

DECISION: Mr T Butcher was confirmed as Vice-Chairman of the Senior Appointments and Bucks Pay Awards Committee.

2 APOLOGIES FOR ABSENCE / CHANGES IN MEMBERSHIP

Apologies had been received from Ms S Ashmead.

3 DECLARATIONS OF INTEREST

There were no declarations of interest.



4 MINUTES

The minutes of the meeting held 14 June 2016 were agreed and signed as an accurate record by the Chairman.

5 EXCLUSION OF THE PUBLIC

RESOLVED

That the press and public be excluded for the following item which is exempt by virtue of paragraph 4 of Part 1 of Schedule 12a of the Local Government Act 1972 because it contains information relating to any consultations or negotiations, or contemplated consultations or negotiations, in connection with any labour relations matter arising between the Authority or a Minister of the Crown and employees of, or office holders under the Authority.

6 CONFIDENTIAL MINUTES

The confidential minutes of the meeting held 14 June 2016 were agreed and signed as an accurate record by the Chairman.

7 EDUCATIONAL PSYCHOLOGIST RECRUITMENT AND RETENTION

The Committee discussed a detailed report and presentation.

RESOLVED

The Committee APPROVED recruitment and retention measures for Educational Psychologists within BCC.

8 REWARD UPDATES

The Committee discussed the report.

RESOLVED

The Committee CONSIDERED the information provided; ADVISED Officers of any resulting actions and AUTHORISED Director resourcing.

9 DATE OF NEXT MEETING

3 November 2016 at 2 p.m. in Mezzanine room 1, NCO

CHAIRMAN

By virtue of paragraph(s) 3 of Part 1 of Schedule 12A
of the Local Government Act 1972.

Document is Restricted

By virtue of paragraph(s) 3 of Part 1 of Schedule 12A
of the Local Government Act 1972.

Document is Restricted

By virtue of paragraph(s) 3 of Part 1 of Schedule 12A
of the Local Government Act 1972.

Document is Restricted

